

BLUFF POINT PRIMARY SCHOOL

BUSINESS PLAN

2026 - 2028

Executive Edition



**One School
One System
One Direction**

BUILDING STUDENT SUCCESS

The strategic plan that guides Bluff Point Primary School's improvement journey

Together We Strive, We Teach, We Learn, We Care.

OUR FOUNDATION

Building the foundations for excellence

OUR PURPOSE | Bluff Point Primary School is a proud and inclusive learning community where every student is known, valued and empowered to achieve their potential.

We believe that every child can learn, every educator can make a difference and every partnership strengthens student success.

Our purpose is to create the conditions where every student thrives academically, socially and emotionally through high-quality teaching, strong relationships and a commitment to continuous improvement.

OUR VISION | Lifelong Learning: Every student known, valued and empowered to achieve their potential and pursue their wildest dreams.

OUR MISSION | To provide high-quality, evidence-informed teaching within a safe, inclusive and caring environment where every student is challenged, supported and inspired to become a confident learner, responsible citizen and active contributor to society.

Our Beliefs

- Every student can succeed.
- Every educator makes a difference.
- High expectations lead to high achievement.
- Strong relationships are the foundation of learning.
- Continuous improvement is everyone's responsibility.

Our Guiding Question

Every decision we make is guided by one enduring question:
How will this improve outcomes for every student?

Our strategic priorities work together as one connected improvement system. Together they strengthen every classroom, every learner and every year level.

- Teaching Excellence
- Reading Excellence
- Student Wellbeing, Relationships and Engagement
- Leadership Excellence
- Community Partnerships
- Continuous Improvement

Our Commitment

Every decision aligns.
Every action contributes.
Every improvement matters.



OUR STRATEGIC PRIORITIES

Building expert teachers and confident readers

Teaching Excellence

OUR GOAL | Build expert teachers to maximise learning for every student.

Our Strategic Priorities

- Deliver high-quality, culturally responsive teaching in every classroom.
- Implement a guaranteed and viable curriculum.
- Build teacher expertise through coaching, collaboration and professional learning.

Success Measures

- High-quality teaching is consistently implemented.
- Student achievement continues to improve.
- Staff capability and confidence continue to strengthen.

Reading Excellence

OUR GOAL | Develop confident readers who can participate positively in society, achieve their potential and pursue their wildest dreams.

Our Strategic Priorities

- Deliver high-quality, culturally responsive reading instruction every day.
- Identify and respond to student needs early.
- Foster a culture where reading is visible, valued and celebrated.

Success Measures

- Reading achievement continues to improve.
- Students demonstrate measurable reading growth.
- Agreed reading practices are consistently implement

Why These Priorities Matter

Teaching Excellence and Reading Excellence are foundational priorities within Bluff Point Primary School's improvement system. Together they build strong classroom practice, confident readers and improved outcomes for every student.



OUR STRATEGIC PRIORITIES

Building a connected school where students and staff thrive

Leadership Excellence

OUR GOAL | Build leadership capability across every level to strengthen collaboration, professional growth and continuous improvement.

Our Strategic Priorities

- Develop leadership capability across the school.
- Strengthen distributed leadership and collective responsibility.
- Build a culture of coaching, collaboration and continuous learning.

Success Measures

- Leadership capability is evident across the school.
- Staff confidently lead improvement initiatives.
- Evidence informs leadership and decision making.

Wellbeing, Relationships and Engagement

OUR GOAL | Create a safe, inclusive and connected school where every student is ready to learn, participate and succeed.

Our Strategic Priorities

- Foster a positive school culture built on safety, belonging and respect.
- Strengthen student attendance, engagement and participation.
- Develop social, emotional and behavioural capability.

Success Measures

- Student attendance and engagement continue to improve.
- Students report a strong sense of belonging and safety.
- Positive behaviour and respectful relationships are consistently evident.

Why These Priorities Matter

Leadership Excellence and Wellbeing, Relationships and Engagement work together to create safe, inclusive learning environments where every student, every staff member and every family can flourish.



OUR STRATEGIC PRIORITIES

Building strong partnerships and sustaining continuous improvement

Community Partnerships

OUR GOAL | Strengthen authentic partnerships with families, Aboriginal community members and local organisations.

Our Strategic Priorities

- Strengthen authentic partnerships with families.
- Build meaningful connections with community organisations.
- Increase community engagement in school life.

Success Measures

- Families actively engage in student learning.
- Community partnerships continue to strengthen.
- Positive relationships enhance student outcomes.

Continuous Improvement

Our Goal | Create a culture where evidence, reflection and innovation drive ongoing school improvement.

Our Strategic Priorities

- Use evidence to inform decision making.
- Strengthen evaluation and reflective practice.
- Continuously refine systems and practices.

Success Measures

- Improvement decisions are evidence-informed.
- Systems are regularly reviewed and strengthened.
- School improvement is sustained over time.

Why These Priorities Matter

Strong community partnerships and a commitment to continuous improvement create the conditions for sustainable school success. By working alongside families, Aboriginal community members, local organisations and our staff, Bluff Point Primary School continually strengthens outcomes for every student.



OUR IMPROVEMENT SYSTEM

One system. One direction. One purpose.

Our Improvement Philosophy

Bluff Point Primary School has developed a connected improvement system that aligns strategy, professional practice and continuous improvement.

- Every guide has a purpose.
- Every guide contributes to the momentum of school improvement.
- No guide works in isolation.
- Together they create one connected improvement system.
- Every staff member contributes to, and shares responsibility for improving outcomes for every student.

How The System Works

Publication:

Business Plan

Excellence Guides

Supporting Resources

Evidence Register

Purpose:

Sets the strategic direction.

Define what excellence looks like, how excellence is implemented.

Enable consistent practice.

Monitors implementation and impact.

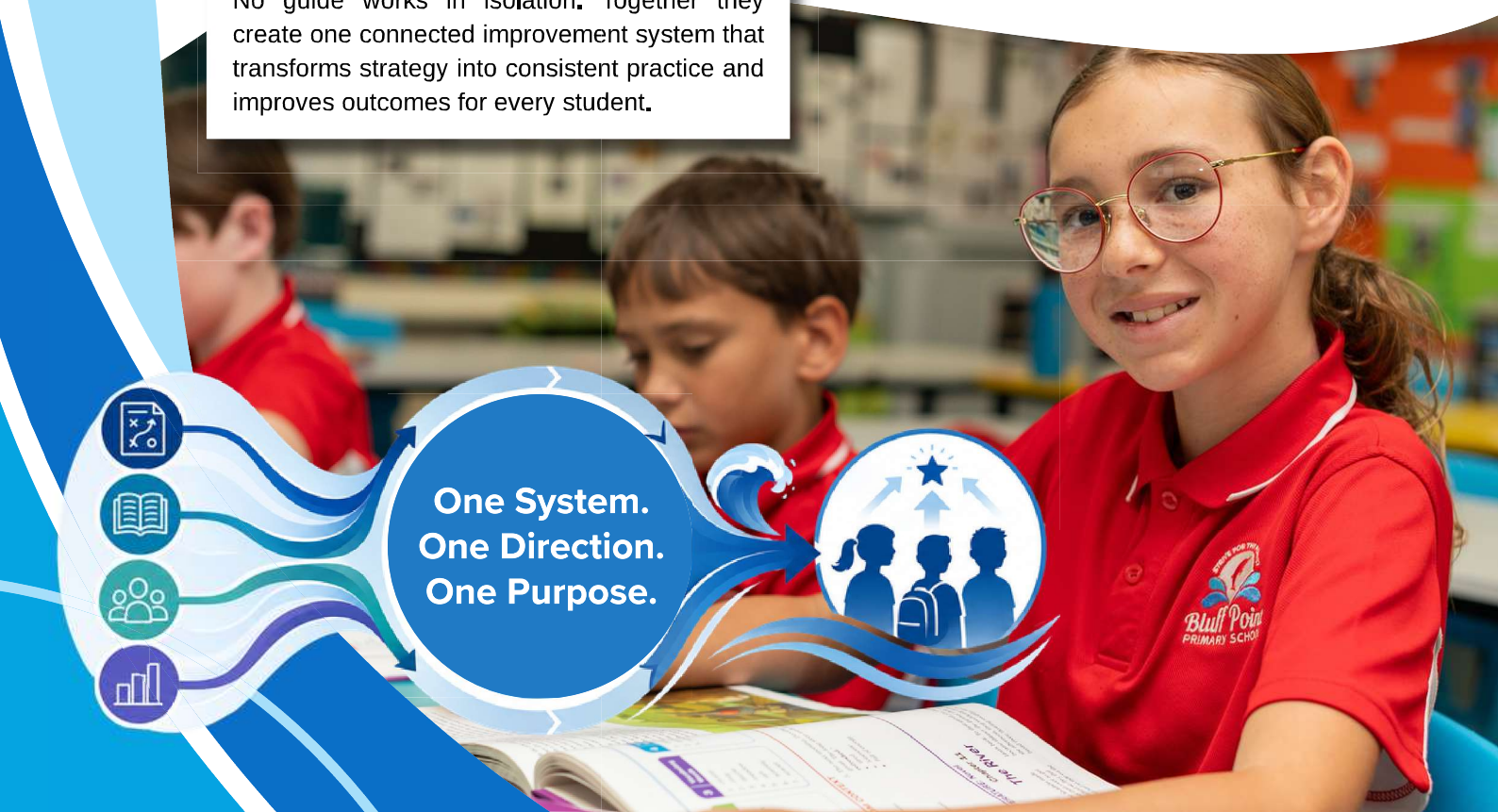
Why It Works

- Creates clarity and consistency.
- Aligns every improvement effort.
- Reduces duplication.
- Strengthens decision making.
- Focuses every action on improving student outcomes.

The Result

No guide works in isolation. Together they create one connected improvement system that transforms strategy into consistent practice and improves outcomes for every student.

One System.
One Direction.
One Purpose.



THE STRATEGIC DASHBOARD

Monitoring what matters most.

Measuring Our Success

The Bluff Point Business Plan is monitored through a small number of whole-school success measures that provide a clear picture of our progress while maintaining a focus on improving outcomes for every student.

Strategic Priority:

Teaching Excellence	High-quality teaching is consistently implemented.
Reading Excellence	Students demonstrate improved reading achievement and growth.
Leadership Excellence	Leadership capability and collaboration continue to strengthen.
Wellbeing, Relationships & Engagement	Attendance, engagement and belonging continue to improve.
Community Partnerships	Family and community engagement continue to grow.
Continuous Improvement	Evidence demonstrates sustained school improvement.

Success Measure:

How We Monitor Progress

- Student achievement and growth
- Attendance and engagement data
- Classroom observations and agreed practices
- Staff capability and professional growth
- Student, staff and family feedback
- School self-assessment and review processes

Our Commitment To Improvement

We believe school improvement is an ongoing journey. By regularly monitoring our progress, reflecting on evidence and refining our practice, we strengthen our capacity to provide every student with the opportunity to thrive.





**One School
One System
One Direction**

Improving outcomes for every student.



**STRIVE FOR
THE HIGHEST**